

Organisation Intersex International Australia Limited (OII Australia)

1. Proposals for the Annual General Meeting

1.1 Constitutional change

The board of OII Australia recommends changes to the objectives of Organisation Intersex International Australia Limited, as set out in clause 3 of the constitution:

“3. Objects of the company”

Purpose:

The update recognises the role of OII Australia in supporting families of intersex persons, and in engaging in dialogue with clinicians.

Existing wording:

Without in any way limiting or derogating from the inherent powers of the company, the objects of the company are to:

- a) support and empower intersex individuals including through the use of online forums, social activities and face to face meetings;
- b) provide information, education and advice on issues relating to intersex including through the Internet, printed material and face-to-face meetings;
- c) increase the support, awareness and commitment of individuals, community, business and government, with respect to the human rights of, and legal protections for, people who are intersex and services appropriate for them;
- d) contribute to the process of policy-making;
- e) engage and partner with other organisations that share common goals with the company;
- f) raise, apply and channel financial and other resources to support the initiatives, programs and priorities of the company; and
- g) carry out such other functions and purposes which are necessary or incidental to the objects listed above.

Proposed wording (changes highlighted):

Without in any way limiting or derogating from the inherent powers of the company, the objects of the company are to:

- a) support and empower intersex individuals **and their families** including through the use of online forums, social activities and face to face meetings;
- b) provide information, education and advice on issues relating to intersex including through the **internet**, printed material and face-to-face meetings;
- c) increase the support, awareness and commitment of individuals, community, business, **medicine** and government, with respect to the human rights of, and legal protections for, people who are intersex and services appropriate for them;
- d) **lead and** contribute to the process of policy-making;
- e) engage and partner with other organisations that share common goals with the company;
- f) raise, apply and channel financial and other resources to support the initiatives, programs and priorities of the company; and
- g) carry out such other functions and purposes which are necessary or incidental to the objects listed above.

1.2 Values statement

The board of OII Australia proposes the adoption of a new “values statement”.

Purpose:

We don't currently make a statement about our organisation's values. We recommend a statement, as a reminder to ourselves and others.

Proposed wording:

Expertise:

We recognise that intersex people are the experts on intersex health and human rights. “Nothing about us, without us.”

Passion:

We work passionately with a commitment to the pursuit of human rights and improved health outcomes for intersex people and their families.

Teamwork:

We work respectfully and in collaboration with other communities, including the LGBT, people with disabilities, multicultural, and medical communities.

Professionalism:

We work with professionalism and excellence in all that we do.

Accountability:

We work in an open and transparent way, as an organisation and as individuals representing the organisation. We are accountable to our members and operate with good governance.

Note: A typographical error in the final clause of the values statement was corrected on 3 October 2014.

1.3 Mission statement

The board of OII Australia proposes a new mission statement.

Purpose:

The website for OII Australia currently contains a lengthy mission statement that duplicates much of our company objectives. The board proposes to replace this with a brief statement that succinctly encapsulates the purpose of the organisation. We already use the short statement in the “welcome” post on our website.

Existing wording:

The mission of OII Australia:

- To support intersex individuals by providing information and contact with other intersex people.
- To assist families and friends of intersex individuals to understand intersex and to cope with specific support issues.
- Campaign for the human rights and bodily autonomy of intersex people.
- Encourage an exchange of ideas and different perspectives about intersex from various groups and geographical regions.
- Provide information concerning actual life experiences of people with intersex variations to medical personnel working with infants with atypical sex characteristics, to psychological experts, sociologists, community activists and groups, and specialists in feminism, heteronormativity and disability.

Proposed wording:

The mission of OII Australia:

We promote human rights and bodily autonomy for intersex people, and provide information, education and peer support.