



## **IDepath**

International Initiative on Intersex Depathologization  
Open Call for Members

## **Terms of Reference**

### **Background**

The World Health Organization has officially launched the 11th version of the *International Classification of Diseases* (ICD-11). Intersex activists and experts, as well as allies from different academic fields, engaged with the process around ICD-11, producing submissions to WHO on general and particular diagnostic language, as well as organizing and/or attending meetings with WHO staff involved in that process. In spite of those efforts, ICD-11 includes contentious pathologizing language on innate variations of sex characteristics. However, there are two key opportunities ahead:

1. ICD-11 will be continuously reviewed and updated.
2. WHO's staff have manifested their interest in advancing towards the production of a Guideline focused on intersex people's health and human rights.

In order to take the maximum possible advantage of these opportunities, the two organizations leading existing community-based work with WHO (GATE and IHRA) have decided to create an International Working Group on Intersex Depathologization (IDepath)

### **Objectives**

IDepath will:

- Hold clinical organisations to account, ensuring that medical practices in relation to people born with variations of sex characteristics meet human rights norms.
- Continue to manifest and build compelling cases for reform of relevant *International Classification of Diseases* 11 codes.
- Define and implement goals and strategies in relation to intersex-related reforms of the *International Classification of Diseases* 11.
- Engage with the World Health Organization and other relevant institutions.
- Support engagement with potential and actual project funders.
- Produce and/or collaborate in the elaboration of toolkits, webinars, workshops and/or other training initiatives.

## **Coordination**

IDepath will be coordinated by Mauro Cabral Grinspan (GATE) and Morgan Carpenter (IHRA).

## **Membership**

IDepath Membership will be open to intersex and endosex people with **established expertise** in one or more of the following areas:

- ICD reform
- Advocacy with international organizations
- Diagnoses and treatment
- Specific variations of sex characteristics
- Bioethics
- Medicine
- Human rights law
- Representatives from international and regional intersex networks.

## **Language**

IDepath will operate in English, but communications and training materials will be translated to other languages in line with budgetary possibilities.

## **Roles and responsibilities of working group members**

IDepath Members will be expected to

- Provide expert input on general and specific issues related to the plan of work.
- Commit to participation over multiple (2-3) years
- Contribute in a timely, considered manner to activities, milestones and deliverables
- Participate in joint planning activities, including online meetings, and face-to-face meetings when practicable.
- Communicate with IDepath members between meetings where necessary.
- Main confidentiality in relation to internal discussions and discussions with third parties.
- Commit to collaborative work, collective care and wellbeing, respecting diversity in all its manifestations.
- Support communication and dialogue with community and other external parties
- Support the work and visibility of IDepath.

To apply, please send an email stating your interest in joining IDepath, your previous experience in the field and your commitment with intersex depathologization to: [idepathwg@gmail.com](mailto:idepathwg@gmail.com) before August 20th, 2019.

**Note:** an introductory group will be created by IDepath later this year to facilitate beginners' engagement in this process.